

# GAMA Healthcare

## Environmental Policy



GAMA Healthcare Australia Pty Ltd dynamic, innovative company specialising in distributing unique, quality products within the healthcare industry. We service markets across Australia and New Zealand. GAMA Healthcare Australia Pty Ltd supplies a broad range of products under the Clinell brand name to hospitals, pharmacies, dental practises and health professionals.

Our company strives to achieve sustainable growth through consistently satisfying the diverse needs and expectations of our clients. GAMA is committed to effective implementation of the Integrated Management System (IMS) in compliance with the ISO 14001:2015 Environmental Management Systems Standard.

### We are also committed to:

- Protect the environment and adopt sustainable practices throughout our operations to make Australia a cleaner, safer and healthier place for future generations.
- Fulfil our environmental legal obligations.
- Identify and comply with the environmental obligations which have been agreed to with suppliers, customers and other stakeholders. This includes meeting the obligations set by GAMA global working group in relation to Sustainability Strategic Pillar.
- Prevention of pollution of the environment from normal, abnormal or emergency conditions by means of adequate operational controls and an emergency preparedness plan.

### We achieve this by:

- Setting and reviewing environmental objectives
- Introducing a continuous improvement process to assess and implement environmental initiatives, measure and review our progress in line with our objectives. – Managed through the Green Leaders Team (GLT) that meets regularly.
- To review our packaging practices of our products implement sustainable packaging initiatives, e.g. where possible phase out problematic plastic packaging.
- Work with our service provider for warehousing and distribution to improve their environmental performance where possible. Achieved through open dialogue and procurement criteria with focus on disposal of packaging materials.
- Developing of Environmental Purchasing Policies that specifies environmental requirements for key purchased goods and services.
- Minimising the creation of waste and wherever possible establish a use for such waste. Achieved through encouraging creative ways. Currently, recycling paper, cardboard and empty toner cartridges.
- Ensuring, where practicable, all company operated vehicles and equipment are as environmentally and fuel efficient as reasonably possible.
- Continually improve the environmental management system to enhance our environmental performance. Managed through the Green Leaders Team (GLT) that meets regularly.
- Working with our parent company to improve the environmental performance of our products. Achieved through open dialogue to improve the packaging, labelling, recyclability, recycled content, toxicity and embodied energy.
- Ensure the policy is communicated to our employees, suppliers, contractors and other interested parties. Included in Inductions, internal website and supplier evaluation process.
- Allowing employees to attend community volunteer days such as tree planting.
- Educate our staff, warehousing and distribution partner and wherever possible encourage our customers to adopt similar strategies. Established through regular communication and discussion to establish agreed improvement plans and timelines.

**Approved by:** Suzanne Hammouche  
**Position:** CEO

**Signature:**

A handwritten signature in blue ink, appearing to be "Suzanne Hammouche", written over a light blue wavy line.

**Date of initial approval:**  
1st September 2020

**Date of last review:**  
06th October 2023

**Date of next review:**  
06th October 2024