



ENVIRONMENTAL OBJECTIVES

2025 / 2026

The following measurable Environmental Objectives have been set for 2025 / 2026. All are compatible with the Environmental Policy and are based on the fiscal year:

1. **Launch 4 plastic-free SKUs** (as per NPD and change control plans) – Q4
2. **Life Cycle Assessments:** internal capacity building so that LCA can be performed in-house – Q2
3. **Conduct Life Cycle Assessments** for selected Universal SKU – Q4
4. **Execute the Carbon Reduction Plan** – Q4
5. **FRC embankment repair** – Q3
6. **Implement Waste Management Changes at Head Office** - improve waste bin labelling and align with new legal requirements – Q1
7. **Carbon accounting:**
 - 2028 roadmap milestone: determine product-specific carbon footprint for selected SKUs – Q4

A handwritten signature in black ink, appearing to be "G. Braverman", written over a horizontal line.

Dr Guy Braverman

April 2025

A handwritten signature in black ink, appearing to be "A. Hanouka", written over a horizontal line.

Dr Allen Hanouka