

## ENVIRONMENTAL POLICY

Gama Healthcare Ltd designs, develops and sells products for the health sector and for consumers, from its head-office, in Hemel Hempstead, and its Research Centre, in Halifax.

The management of Gama is committed to promoting the adoption of environmental best practice to reduce pollution and protect the environment, in every area of the business, following a life-cycle approach.

Our objective is to continually improve the Company's environmental performance by integrating the environmental management into the strategy of the company, listening to our customers and other relevant interested parties and complying with the requirements defined by legislation, ISO 14001 and other requirements that we choose to adhere to.

Through our Environmental Programme, we are committed to deliver innovative products that protect and care for both people and the planet, from the design, manufacturing and transport to the use of our products and their final disposal.

The Company's environmental management system has been designed and implemented to drive continual improvement of the system itself and of the company's performance, namely through:

- Setting appropriate environmental objectives and defining a roadmap to achieve them,
- Involve our subcontractors in the pursue of these objectives, when applicable,
- Work with selected suppliers, vendors and contractors that adopt similar standards to ours and share our commitment to environmental protection,
- Developing innovative solutions in our product range to help address global environmental problems such as pollution by plastic and climate change,
- Maintaining facilities and equipment to minimise pollution and optimise energy efficiency,
- Implementing process optimisation to reduce waste production,
- Recycling the waste whenever feasible, and use landfill as a last resort,
- Educating and empower personnel in environmental practices,
- Maintaining monitoring and reporting systems that allow us to check on our progress and communicate it to relevant interested parties,
- Maintaining environmental controls through internal and independent audits,
- Communicating our Environmental Policy to staff and make it available to the public.

This Policy is reviewed annually to ensure it reflects our environmental commitments and our values.



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Dr Guy Braverman  
Joint CEO & Co-Founder



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Dr Allen Hanouka  
Joint CEO & Co-Founder